

**Code** HVX  
**Company name** Vicem Hai Van Cement Joint Stock Company  
**Date** 07/02/2021  
**Subject** Resolution on the AGM 2021

**Content:**

Vicem Hai Van Cement Joint Stock Company (HVX) announces the Resolution of the Annual General Meeting 2021 dated June 30, 2020 with the following contents:

- 1) Approving the report on the BOD activities in 2020 and plan for 2021.
- 2) Approving the report from the Supervisory Board in 2020 and plan for 2021.
- 3) Approving the business result in 2020:
  - Net sales: 636,969 million dongs
  - Profit before tax: 5,211 million dongs
  - Profit after tax: 4,457 million dongs
  - To pay the state budget: 25,733 million dongs
  - Salary fund: 57,217 million dongs
  - Dividend: 2%.
- 4) Approving the business plan in 2021:
  - Net sales: 815,491 million dongs
  - Profit before tax: 6,152 million dongs
  - Profit after tax: 6,152 million dongs
  - To pay the state budget: 26,000 million dongs
  - Dividend payment:  $\geq 2\%$ .
- 5) Approving investment plan for 2021.
- 6) Approving the audited financial statements in 2020.
- 7) Approving the plan for 2020 profit distribution.
- 8) Approving the remuneration of the BOD, Supervisory Board in 2020 and plan for 2021:
  - In 2020: 526,000,000 dongs
  - In 2021:
    - Chairman of BOD: 8,000,000 dongs/person/month
    - Member of BOD: 6,000,000 dongs/person/month
    - Member of Supervisory Board: 4,000,000 dongs/person/month
    - Secretary: 4,000,000 dongs/person/month
- 9) Approving the selection of one of three audit firms for the financial statements in 2020:
  - VAE Com Ltd;
  - An Viet Auditing Com Ltd;

- Deloitte Vietnam Com Ltd.

10) Approving to supplement its business lines.

11) Approving to amend and supplement its charter.

12) Approving the Vicem Hoang Thach Cement processing contract for Vicem Hoang Thach Cement Com Ltd.

13) Approving the resignation of member of BOD– Mr. Le Van Chinh.

14) Approving the additional election of Mr. Nguyen Danh Huyen as member of BOD of the Company.